



May 13, 2025 News Release

Address: 20-8 Kasuga 3-chome, Suita, Osaka, Japan Company name: SHIP HEALTHCARE HOLDINGS, INC.

Representative: Futoshi Ohashi, President

(Shares listed on Prime Market, Tokyo Stock Exchange, code: 3360)

Contact: Hiroshi Yokoyama, Executive Director

Tel.: +81-6-6369-0130

Notice concerning Changes in Executive Personnel

Notice is hereby given that SHIP HEALTHCARE HOLDINGS, INC., at the meeting of its Board of Directors held on May 13, 2025, decided changes in Executive Personnel as described below. In addition, the election of Directors and Corporate Auditors will be submitted to the Ordinary General Meeting of Shareholders to be held on June 27, 2025.

Contents of the change

(1) Changes of the Director

Directors to be appointed (Date of assumption of appointment: June 27, 2025)

Name	New position	Current position
Hiroshi Yokoyama	Executive Vice President	Executive Director

Directors to be retired (Date of assumption of retirement: June 27, 2025) Shoji Shimada

(2) Changes of the Executive Officer

Executive Officer to be appointed (Date of assumption of appointment: June 27, 2025)

*The profile of the candidate for the new Executive Officer is attached as Attachment 1.

Name	New position	Current position
Hisanori Fujioka	Executive Officer	-

Executive Officer to be retired (Date of assumption of retirement: June 27, 2025) Yobu Dougane

(Reference)

The Executive Structure after the meeting of Board of Directors to be held on June 27, 2025, will be as follows, if the election of Directors and Corporate Auditors is approved at the Ordinary General Meeting of Shareholders to be held on the same day.

Chairman Kunihisa Furukawa President Futoshi Ohashi Vice Chairman Kenzo Konishi Vice Chairman Hirotaka Ogawa **Executive Vice President** Hiroshi Yokoyama **Managing Director** Atsushi Umino Director Yoshio Yasuda Director (Outside) Seiichiro Sano Director (Outside) Toshio Imabeppu Director (Outside) Fumiyo Ito Director (Outside) Shinya Nishio

Corporate Auditor (Outside)

Full-time Corporate Auditor

Corporate Auditor (Outside)

Corporate Auditor (Outside)

Corporate Auditor (Outside)

Nobuyuki Sano

Executive Officer Takashi Chonan
Executive Officer Makoto Jhomori
Executive Officer Hiroshi Taku
Executive Officer Shuji Kikuchi
Executive Officer Takahiro Hayashi
Executive Officer Nobuki Suzuki
Executive Officer Hisanori Fujioka

Profile

Name Hisanori Fujioka

Birth Date July 16, 1976

Brief personal record

April 1999 Joined GREEN HOSPITAL SUPPLY, INC. May 2013 Left GREEN HOSPITAL SUPPLY, INC.

Joined SHIP CORPORATION, INC. (Present SHIP HEALTHCARE

Research & Consulting, Inc.)

July 2014 Manager, Solution Sales Department 3, TPS Division

Executive Officer Executive Manager

June 2016 Director

June 2019 Managing Director(to present)

(up to the present)

Number of shares 41,400 shares (As of March 31,2025)