



Skill Matrix

No.	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15
Position	Chairman	President	Vice Chairman General Manager, MSP Business Division	Vice Chairman General Manager, TPP Business Division	Executive Vice President General Manager, Secretary Office	Managing Director General Manager, Sales Planning Division	Director General Manager, Administration Division	Outside Director	Outside Director	Outside Director	Outside Director	Outside Corporate Auditor	Full-time Corporate Auditor	Outside Corporate Auditor	Outside Corporate Auditor
Name	FURUKAWA Kunihisa	OHASHI Futoshi	KONISHI Kenzo	OGAWA Hirohisa	YOKOYAMA Hiroshi	UMINO Atsushi	YASUDA Yoshio	SANO Seiichiro	IMABEPPU Toshio	ITO Fumiyo	NISHIO Shinya	MIZUSHIMA Toichiro	TODA Naruhisa	MINAMI Koichi	SANO Nobuyuki
Particular areas expected by the Company (Up to 3 areas)	Corporate management	●	●	●				●			●	●		●	●
	Industry knowledge & medical policy	●	●	●	●	●			●	●			●		
	Sales & marketing	●		●		●							●		
	Finance & accounting			●		●	●				●	●		●	●
	IT & technology		●				●								
	Human resources & human resources development				●			●		●					
	Legal affairs, risk management & compliance				●		●		●		●	●	●	●	●