

Efforts for Materiality

Aiming for a Sustainable Society through “Creating environments for medical professionals”

Basic Sustainability Approach

SHIP HEALTHCARE Group is committed to solving challenges and creating new value as a partner to its stakeholders, rooted in “SHIP” Philosophy and the Group's Mission.

As innovators in medical, healthcare, welfare, nursing and services, SHIP HEALTHCARE Group has continuously provided new value. This growth has been supported by our commitment to being a “Your Company” since our founding and our constant pursuit of innovation.

Amid the emergence of global societal challenges, the Group is strengthening its business model while actively advancing ESG and SDGs initiatives to ensure its sustainable growth and contribute to a sustainable society.

Co-Creating Value with Stakeholders



Customers and Business Partners

We promote sincere business activities under “SHIP” Philosophy, ensuring fair transactions by strictly complying with all relevant laws and regulations. We strive to co-create new value with all customers and business partners, upholding a spirit of partnership.

Communication Opportunities:

- Daily hospital operations support and sales activities
- Healthcare industry networking events and joint research initiatives
- Participation in medical conferences, symposiums and exhibitions
- Procurement policy briefing sessions, etc.



Local Communities and Municipalities

Through collaboration with local governments and industry groups, we engage in environmental protection and revitalization activities, aiming to realize a “Well-Being” society where people can lead better lives.

Communication Opportunities:

- Public-private partnership projects
- Social contribution activities
- Hosting regional events
- Supporting community welfare, etc.



Group Employees

By sharing our Group Philosophy and Mission with all employees, fostering a culture of transparency and openness. At the same time, we promote workplace environments where employees can work with motivation and vitality, thereby driving innovation and transformation.

Communication Opportunities:

- Training on the Group's philosophy
- Various talent development programs
- Dialogue within departments
- Performance management systems, etc.



Shareholders and Investors

We strive for timely and appropriate information disclosure and constructive dialogue with shareholders and investors. By fostering understanding and empathy for our business and incorporating external feedback, we aim to enhance further corporate value.

Communication Opportunities:

- Ordinary General Meeting of Shareholders
- Online information dissemination
- Financial results briefings
- One-on-one meetings with institutional investors
- Participation in IR events, etc.

SHIP HEALTHCARE Group and the SDGs

Under “SHIP” Philosophy and the spirit of “Shi-Sei Soku-Datsu,” SHIP HEALTHCARE Group embraces SDGs Goal 17: “Partnerships for the Goals” as a fundamental stance. As a leading healthcare company, we contribute significantly to SDGs Goal 3: “Good Health and Well-Being.” By practicing “Creating environments for medical professionals,” we also contribute to other SDGs Goals through a variety of initiatives.

