## **Materiality of SHIP HEALTHCARE Group**

As a comprehensive producer in the healthcare sector, SHIP HEALTHCARE Group has identified material issues to address, ensuring the Group's long-term growth, the pursuit of corporate value and the realization of a sustainable society.

## Identification Process

Under the supervision of the president, a project team consisting of members from the Corporate Planning and Administration Headquarters identify societal issues that the Group should address.



Shared issues with managers across business divisions for validity and prioritizing items with higher importance.



Reported to the Management Meeting and deliberated by the Board of Directors, leading to the final identification of material issues.

## Sustainability Promotion System Under the management meeting, a project team consisting of the President, members of the Corporate Planning Department and the Administration Headquarters is at the core of building the management and promotion system. **Board of Directors** Discuss/Report Advice/Audit Management Meeting Discuss/Report Suggest/Approval President Corporate Planning Dep. and Administration Headquarters Report/ Management/ Consultation Support Each business segment and department of the Company

## List of Material Issues:

As of September 2025

	Material issues (Materialities)		Major index	Related SDGs
E Environment	With the Future of Global Environment	Reduce medical waste	Number of SPD contracts	3 ==== 13 == 14 == 15 ==
		Promote circular model	Cardboard recycling rate	13 == 15 ==
		Reduce food loss	Food waste weighing     Amount of water used during bathing	7 N N N N N N N N N N N N N N N N N N N
S	With the Future of Medical	Promote comprehensive community care system	Number of TPP projects     Number of in-house/facility dispensing	3 ==== -W\$   1 ====
		Improve medical accessibility	Operation status of SHIP INTERNATIONAL HOSPITAL in Bangladesh	3 = 10 = 10 = 10 = 10 = 10 = 10 = 10 = 1
		Establish sustainable medical care system	Number of Implementations of Compass board     Results of Providing Solutions to Medical Institutions through Healthcare DX	3 ==== -√√•
		BCP for medical institutions, Strengthen disaster countermeasures	Contents of BCP enhancement	3 manua. ————————————————————————————————————
		Spread advanced technology and improve patients' QOL	• Treatment Performance in Osaka Heavy Ion Therapy Center	3 ===== 11 ===== 1 =====
	With the Future of Local Areas	Coexistence with local communities, Citizen's health promotion	Performance of public-private partnership projects Results of sponsoring/holding citizen participation events Status of volunteer activities Results of comprehensive management services for educational facilities	3 marin 13 mm 13 mm 15 mm 16 mm 16 mm 16 mm 17 mm 18 mm 19 m
	With the Future of Human Resources	Diversity & Inclusion	Ratio of female employees Number of plant and users of continuous employment support for people with disabilities Introduction of Childcare Support Systems	8 minutes
		Develop human resources	Results of philosophy training     Results of other training programs	4 ****   5 ****   10 *****   ÷
<b>G</b> Governance	With the Future of Organization	Medium- to long-term enhancement of corporate value as a company listed on Prime Market	Reporting by Corporate Governance Report     Strengthen internal control and compliance	16 ************************************