

Materiality of SHIP HEALTHCARE Group

As a comprehensive producer in the healthcare sector, SHIP HEALTHCARE Group has identified material issues to address, ensuring the Group's long-term growth, the pursuit of corporate value and the realization of a sustainable society.

■ Identification Process

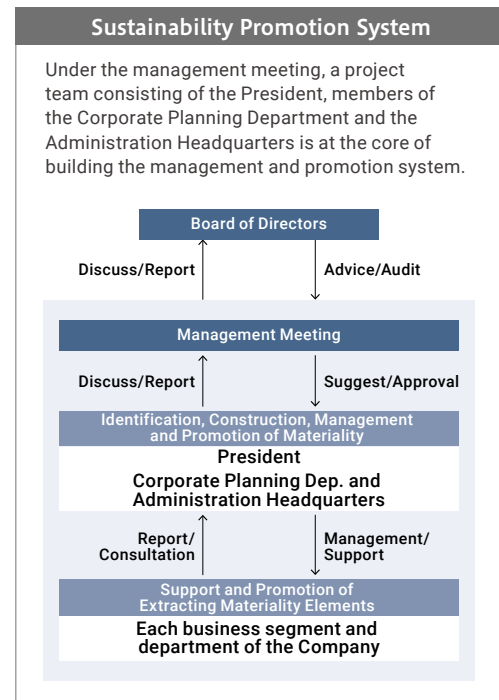
Under the supervision of the president, a project team consisting of members from the Corporate Planning and Administration Headquarters identify societal issues that the Group should address.



Shared issues with managers across business divisions for validity and prioritizing items with higher importance.



Reported to the Management Meeting and deliberated by the Board of Directors, leading to the final identification of material issues.



■ List of Material Issues:

As of September 2025

	Material issues (Materialities)	Major index	Related SDGs
E Environment	With the Future of Global Environment	Reduce medical waste	
		Promote circular model	
		Reduce food loss	
S Society	With the Future of Medical	Promote comprehensive community care system	
		Improve medical accessibility	
		Establish sustainable medical care system	
		BCP for medical institutions, Strengthen disaster countermeasures	
		Spread advanced technology and improve patients' QOL	
	With the Future of Local Areas	Coexistence with local communities, Citizen's health promotion	
	With the Future of Human Resources	Diversity & Inclusion	
		Develop human resources	
G Governance	With the Future of Organization	Medium- to long-term enhancement of corporate value as a company listed on Prime Market	