

March 6, 2026
News Release

Address: 20-8 Kasuga 3-chome, Suita, Osaka, Japan
Company name: SHIP HEALTHCARE HOLDINGS, INC.
Representative: Futoshi Ohashi, President
(Shares listed on Prime Market, Tokyo Stock Exchange, code: 3360)
Contact: Hiroshi Yokoyama, Executive Vice President
Tel.: +81-6-6369-0130

Notice concerning Changes in Representative Director and Executive Personnel

Notice is hereby given that SHIP HEALTHCARE HOLDINGS, INC., at the meeting of its Board of Directors held on March 6, 2026, decided changes in Representative Director and Executive Personnel as described below. In addition, the election of Directors will be submitted to the Ordinary General Meeting of Shareholders to be held on June 25, 2026.

1. Changes of the Representative Director

(1) Reason for the changes

For personal reasons

(2) Contents of the changes (Date of assumption of appointment: April 1, 2026)

Name	New position	Current position
Kenzo Konishi	Director	Vice Chairman

2. Change of the Executive Personnel

(1) Executive Personnel to be appointed (Date of assumption of appointment: June 25, 2026)

Name	New position	Current position
Yuki Uchiyama	Outside Director	-

*The profile of the candidate for the new Executive Personnel is attached as Attachment 1.

(2) Executive Personnel to be retired (Date of assumption of retirement: June 25, 2026)

Kenzo Konishi

3. Change of the Executive Officer

(1) Executive Officer to be appointed (Date of assumption of appointment: April 1, 2026)

Name	New position	Current position
Minoru Shinyama	Executive Officer	-

*The profile of the candidate for the new Executive Officer is attached as Attachment 2.

(Reference)

The Executive Structure after the meeting of Board of Directors to be held on June 25, 2026, will be as follows, if the election of Directors is approved at the Ordinary General Meeting of Shareholders to be held on the same day.

Chairman	Kunihisa Furukawa
President	Futoshi Ohashi
Vice Chairman	Hiroataka Ogawa
Executive Vice President	Hiroshi Yokoyama
Managing Director	Atsushi Umino
Director	Yoshio Yasuda
Director (Outside)	Seiichiro Sano
Director (Outside)	Toshio Imabeppu
Director (Outside)	Fumiyo Ito
Director (Outside)	Shinya Nishio
Director (Outside)	Yuki Uchiyama

Corporate Auditor (Outside)	Toichiro Mizushima
Full-time Corporate Auditor	Narushige Toda
Corporate Auditor (Outside)	Koichi Minami
Corporate Auditor (Outside)	Nobuyuki Sano

Executive Officer	Takashi Chonan
Executive Officer	Makoto Jhomori
Executive Officer	Hiroshi Taku
Executive Officer	Shuji Kikuchi
Executive Officer	Takahiro Hayashi
Executive Officer	Nobuki Suzuki
Executive Officer	Hisanori Fujioka
Executive Officer	Minoru Shinyama

Profile

Name	Yuki Uchiyama
Birth Date	October 31, 1959
Brief personal record	
April 1983	Joined Burroughs Corporation (Present BIPROGY Inc.)
February 1986	Left Burroughs Corporation
April 1988	Joined Moroccan National Tourist Office
March 1990	Left Moroccan National Tourist Office
April 1995	Joined Supreme Court Judicial Research and Training Institute
April 1997	Registered Osaka Bar Association
	Joined Ohmizu Legal Professional Corporation (Later Ohmizu Sogo Legal Professional Corporation)
April 2012	Appointed as Partner, Ohmizu Sogo Legal Professional Corporation
June 2018	Appointed as Council, Osaka office, TMI Associates (Current role)
June 2019	Outside Corporate Auditor, MARUICHI STEEL TUBE LTD. (Current role)
June 2022	Outside Director, Nippon Seisen Co., Ltd. (Current role)
April 2023	CFE (Certified Fraud Examiner) Certification
June 2024	Outside Corporate Auditor, Nihon Trim Co., Ltd. (Current role)
	(up to the present)
Number of shares	0 shares (As of September 30, 2025)

Profile

Name	Minoru Shinyama
Birth Date	September 3, 1970
Brief personal record	
April 1994	Joined GREEN HOSPITAL SUPPLY, INC.
April 2015	Manager, Sales Department 2, Medical Supply Division
April 2017	Manager, Medical Supply Sales Department, Medical Supply Division
April 2018	General Manager, Medical Supply Division and Manager, Medical Supply Sales Department
June 2019	Executive Officer, General Manager, Medical Supply Division and Manager, Medical Supply Sales Department
June 2021	Director, General Manager, Medical Supply Division and Manager, Medical Supply Sales Department (Current role)
	(up to the present)
Number of shares	7,000 shares (As of September 30, 2025)