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(Stock Exchange Code 3360)

June 5, 2026

(Start date of measures for electronic provision: June 3, 2026)

**To Shareholders with Voting Rights:**

Kunihisa Furukawa, Chairman  
Futoshi Ohashi, President  
SHIP HEALTHCARE HOLDINGS, INC.  
3-20-8 Kasuga, Suita-City, Osaka

**NOTICE OF  
THE 34TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We are pleased to notify you that the 34th Annual General Meeting of Shareholders of SHIP HEALTHCARE HOLDINGS, INC. (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision. Matters subject to electronic provision are posted on the below website on the Internet.

The Company’s website

<https://www.shiphd.co.jp/en/ir/event/meeting.html>

The matters are also posted on the below website on the Internet.

Tokyo Stock Exchange (TSE) website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the TSE website above, enter “SHIP HEALTHCARE HOLDINGS” in “Issue name (company name)” or the Company’s stock exchange code “3360” in “Code,” search, select “Basic information” and then “Documents for public inspection/PR information,” and see the documents in “Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting” in “Filed information available for public inspection.”

If you wish to exercise your voting rights in writing by submitting the Voting Rights Exercise Form or via the Internet without attending the meeting, please review the Reference Documents for the General Meeting of Shareholders posted as matters subject to electronic provision, and exercise your voting rights by 5:40 p.m. on Wednesday, June 24, 2026, Japan time.

1. **Date and Time:** Thursday, June 25, 2026, at 10 a.m. (Reception opens at 9 a.m.)
2. **Place:** **Please note that the venue is different from the previous one.**  
Congrès Square Osaka Nakanoshima (Square 323), located at  
1F, R&D Center, Nakanoshima Qross  
4-3-51 Nakanoshima, Kita-ku, Osaka
3. **Meeting Agenda:**  
**Matters to be reported:**
1. The Business Report, Consolidated Financial Statements for the Company's 34th Fiscal Year (April 1, 2025–March 31, 2026) and the results of audits by the Accounting Auditor and the Board of Corporate Auditors of the Consolidated Financial Statements
  2. Non-Consolidated Financial Statements for the Company's 34th Fiscal Year (April 1, 2025–March 31, 2026)
- Proposals to be resolved:**
- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of Eleven (11) Directors
4. **Matters Regarding This Convocation Notice** In case you are unable to attend the meeting, one (1) shareholder with voting rights can represent you as a proxy at this meeting.  
However, a document that verifies the proxy right of the person representing you must be submitted.

- ◎ Please be informed that no souvenirs will be provided at this Annual General Meeting of Shareholders. We appreciate your understanding.
- ◎ If the venue or time, etc. of the General Meeting of Shareholders changes for unavoidable reasons, the changes will be promptly posted on the Company's website (<https://www.shiphd.co.jp/en/>). When attending the meeting, please check the website in advance.
- ◎ When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- ◎ Institutional investors registered in the name of a trust and custody services bank, etc. (including a standing proxy), may use the "Voting Rights Electronic Exercise Platform" operated by ICJ Co., Ltd., as another electromagnetic method other than the use of the Internet for exercising voting rights at the General Shareholders Meeting of the Company, provided that the shareholder has already subscribed to use of the platform.
- ◎ If there is any revision to matters subject to electronic provision, the details of the revision will be announced on the websites where the matters are posted.
- ◎ Pursuant to laws and the provision of Article 16 of the Articles of Incorporation of the Company, Matters on Stock Acquisition Rights, etc. of the Company, Matters on Outside Directors, Status of the Accounting Auditor, and Systems to Ensure Appropriate Business Operations and Implementation Status of the Systems in the Business Report; the Consolidated Statements of Changes in Shareholders' Equity and the Notes to the Consolidated Financial Statements in the Consolidated Financial Statements; and the Non-Consolidated Statements of Changes in Shareholders' Equity and the Notes to the Non-Consolidated Financial Statements in the Non-Consolidated Financial Statements are not included in the documents sent to shareholders. The Business Report, the Consolidated Financial Statements and the Non-Consolidated Financial Statements included in this Notice are part of the Business Report and the Consolidated and Non-Consolidated Financial Statements that were audited by the Accounting Auditor and Corporate Auditors to prepare audit reports.

## Reference Documents for the General Meeting of Shareholders

### Proposals and References

#### Proposal 1: Appropriation of Surplus

Regarding year-end dividends for the Company's 34th fiscal year, it is proposed to pay 60 yen per share, in consideration of its business results for the fiscal year under review, prospects for future business development and the status of internal reserves.

- (1) Type of dividend property:  
Cash
- (2) Allotment of dividend property to shareholders and the total amount:  
60 yen per share of common stock of the Company  
Total amount: 5,521,136,040 yen
- (3) Effective date of dividends from surplus:  
June 26, 2026

## Proposal 2: Election of Eleven (11) Directors

The terms of office of all eleven (11) Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of eleven (11) Directors is proposed.

The candidates are as follows:

No.		Name	Position and responsibility at the Company	Attendance at meetings of the Board of Directors
1	Reappointment Male	Kunihisa Furukawa	Chairman	100% (13/13 meetings)
2	Reappointment Male	Futoshi Ohashi	President	100% (13/13 meetings)
3	Reappointment Male	Hiroataka Ogawa	Vice Chairman General Manager, TPP Business Division	100% (13/13 meetings)
4	Reappointment Male	Hiroshi Yokoyama	Executive Vice President General Manager, Secretary Office	92.3% (12/13 meetings)
5	Reappointment Male	Atsushi Umino	Managing Director General Manager, Sales Planning Division	100% (13/13 meetings)
6	Reappointment Male	Yoshio Yasuda	Director General Manager, Administration Division	100% (13/13 meetings)
7	Reappointment Outside Independent Male	Seiichiro Sano	Director	100% (13/13 meetings)
8	Reappointment Outside Independent Male	Toshio Imabeppu	Director	100% (13/13 meetings)
9	Reappointment Outside Independent Female	Fumiyo Ito	Director	100% (13/13 meetings)
10	Reappointment Outside Independent Male	Shinya Nishio	Director	100% (13/13 meetings)
11	New appointment Outside Independent Female	Yuki Uchiyama		- % (-/- meetings)

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
1	Kunihisa Furukawa (April 27, 1945)  [Reappointment] [Male]	August 1992	Founder and President of SHIP Corporation (currently the Company)	1,973,600
		November 1992	President of GREEN HOSPITAL SUPPLY, INC. (Absorbed by the Company through a merger on March 31, 2002)	
June 2014	Chairman of the Company (to present)			
[Reasons for nominating the candidate for Director] Kunihisa Furukawa has been involved in the Company's management as founder and Chairman of the Company, and possesses ample insight and extensive professional experience regarding the industry and overall corporate management. The Company reappoints Mr. Furukawa, expecting him to continue to help improve performance of the overall SHIP HEALTHCARE Group (the "Group"), ensure the governance, and lead further development of the Group.				
2	Futoshi Ohashi (May 10, 1964)  [Reappointment] [Male]	June 1987	Joined F&S UNI MANAGEMENT CO., LTD.	1,200
		May 2000	Director of F&S UNI MANAGEMENT CO., LTD.	
May 2003	Representative Director and Senior Managing Executive Officer of F&S UNI MANAGEMENT CO., LTD.			
May 2006	President of F&S UNI MANAGEMENT CO., LTD.			
January 2007	Director of CENTRAL UNI CO., LTD.			
October 2009	Director of the Company			
June 2012	Executive Director and General Manager, Information Strategy Office of the Company			
June 2014	Vice President of the Company			
June 2017	Chairman of F&S UNI MANAGEMENT CO., LTD.			
June 2021	President of the Company (to present)			
November 2021	General Manager, Corporate Planning Department			
[Reasons for nominating the candidate for Director] Futoshi Ohashi possesses extensive knowledge of the industry and overall corporate management, including intra-hospital logistics of medical consumables and information systems, and a track record in corporate management. The Company reappoints Mr. Ohashi, expecting him to continue to lead further development by enhancing the Group's business performance, increasing the number of contracts, improving operations, and creating synergies with other business departments.				

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
3	Hirotaka Ogawa (January 14, 1958)  [Reappointment] [Male]	November 1992    Joined GREEN HOSPITAL SUPPLY, INC. (Absorbed by the Company through a merger on March 31, 2002) Director of GREEN HOSPITAL SUPPLY, INC.  January 1993    Joined SHIP Corporation (currently the Company) Director and General Manager, Consulting Services Department of SHIP Corporation  April 2004        Executive Director and General Manager, Corporate Planning Office of the Company  April 2008        Executive Director and General Manager, Administration Division of the Company  April 2009        Executive Director, General Manager, Administration Division, and General Manager, Information System Department of the Company  October 2009     Director and General Manager, Business Management Office of the Company  June 2012         Director and Vice President, General Manager, Business Management Office of the Company  June 2014         President of the Company  June 2021         Vice Chairman of the Company (to present)  November 2021    General Manager, TPP Business Division of the Company (to present)  July 2023         General Manager, Overseas Business Division of the Company  [Significant concurrent positions] • President of OSAKA HEAVY ION ADMINISTRATION CO.	663,000
[Reasons for nominating the candidate for Director] Hirotaka Ogawa has served in various positions including General Manager, Corporate Planning Office; General Manager, Administration Division; General Manager, Information System Department; General Manager, Business Management Office; Vice President; and President of the Company. Mr. Ogawa possesses ample insight on the industry and overall corporate management, and has extensive experience. The Company reappoints Mr. Ogawa, expecting him to continue to help improve the Group's performance and lead further development of the Group.			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
4	Hiroshi Yokoyama (April 8, 1958)  [Reappointment] [Male]	January 1993      Joined SHIP Corporation (currently the Company) June 1997          Director and General Manager, Osaka Sales Department, Medical Imaging Business Department of the Company April 2001        Joined FUJIFILM Medical Nishi Nihon Co., Ltd. (currently FUJIFILM Medical Co., Ltd.) September 2007    Joined the Company General Manager, Corporate Planning Office of the Company June 2008          Director and General Manager, Corporate Planning Office of the Company June 2014          Managing Director and General Manager, Corporate Planning Office of the Company June 2016          Managing Director and General Manager, Secretary Office of the Company June 2019          Executive Director and General Manager, Secretary Office of the Company November 2021    General Manager, Human Resources Development Division of the Company June 2025          Executive Vice President and General Manager, Secretary Office of the Company (to present)  [Significant concurrent positions] • President of STK Co., Ltd.	201,000
[Reasons for nominating the candidate for Director] Hiroshi Yokoyama has served in various positions including General Manager, Corporate Planning Office; General Manager, General Affairs Department; and General Manager, Secretary Office of the Company, and possesses ample experience and knowledge on Group governance, investor relations, public relations, human resources development, etc. The Company reappoints Mr. Yokoyama, expecting him to continue to lead the Group's well-balanced growth, the building of relationships with all stakeholders, and the sustained human resources development.			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held	
5	Atsushi Umino (October 23, 1964)  [Reappointment] [Male]	April 1983	Joined Sumitomo Bank (currently Sumitomo Mitsui Banking Corporation)	—
		April 2009	General Manager, Hirakata Corporate Business Office of Sumitomo Mitsui Banking Corporation	
		April 2011	General Manager, Shin-Osaka Corporate Business Office of Sumitomo Mitsui Banking Corporation	
		April 2013	General Manager, Kyoto Corporate Business Office-2 of Sumitomo Mitsui Banking Corporation	
		April 2015	General Manager, Umeda Corporate Business Office-2 of Sumitomo Mitsui Banking Corporation	
		May 2018	Joined the Company	
		June 2019	Executive Officer of the Company	
		June 2020	Director of GREEN HOSPITAL SUPPLY, INC. Managing Director of GREEN HOSPITAL SUPPLY, INC. Director of the Company	
		November 2021	General Manager, Sales Strategy Division of the Company	
		June 2022	Managing Director of the Company (to present)	
		July 2023	General Manager, FD Business Division of the Company (to present)	
July 2025	General Manager, Sales Planning Division of the Company (to present)			
[Reasons for nominating the candidate for Director] Atsushi Umino possesses expertise and experience in finance, business partnerships, sales promotion, M&A, and other areas. The Company reappoints Mr. Umino, expecting him to utilize these for the Company's management to lead the further development of the Group by creating synergies throughout the Group.				
6	Yoshio Yasuda (December 1, 1960)  [Reappointment] [Male]	April 1984	Joined The Fuji Bank, Limited (currently Mizuho Bank, Ltd.)	—
		July 2007	General Manager, Juso Branch, Mizuho Bank, Ltd.	
		May 2011	General Manager, Loan Business Development Department, Mizuho Bank, Ltd.	
		August 2012	Joined F&S UNI MANAGEMENT CO., LTD. General Manager, Administration Division, F&S UNI MANAGEMENT CO., LTD.	
		June 2019	Director of Yamada Shadowless Lamp Co., Ltd.	
		April 2020	Managing Director and General Manager, Administration Division of CENTRAL UNI CO., LTD. Managing Director of F&S UNI MANAGEMENT CO., LTD.	
		November 2021	Executive Officer and General Manager, Administration Division of the Company	
		June 2023	Director and General Manager, Administration Division of the Company (to present)	
[Reasons for nominating the candidate for Director] Yoshio Yasuda has extensive knowledge on finance, accounting, corporate governance, legal affairs, and other areas. The Company reappoints Mr. Yasuda, expecting him to lead the further development of the Group by utilizing his knowledge and experience to strengthen and improve the efficiency of the corporate governance and administration structures throughout the Group.				

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
7	Seiichiro Sano (November 20, 1952)  [Reappointment] [Outside] [Independent] [Male]	April 1977	Joined SANYO Electric Co., Ltd.	—
		April 2005	Executive Officer of SANYO Electric Co., Ltd.	
		April 2007	CEO of SANYO Electric Co., Ltd.	
		June 2007	President of SANYO Electric Co., Ltd.	
		April 2011	Senior Managing Executive Officer of Panasonic Corporation (currently Panasonic Holdings Corporation)	
		June 2012	Senior Audit & Supervisory Board Member of Panasonic Corporation	
		June 2016	Advisor of Panasonic Corporation	
		June 2017	Director of the Company (to present)	
[Reasons for nominating the candidate for Outside Director and expected roles] Seiichiro Sano has served in various positions including President of SANYO Electric Co., Ltd., as well as Senior Managing Executive Officer, Senior Audit & Supervisory Board Member, and Advisor of Panasonic Corporation, and possesses profound insight and extensive experience in corporate management. The Company reappoints Mr. Sano as an Outside Director, expecting him to utilize his knowledge and experience for the Company's management and participate in its management from a fair and neutral standpoint.				
8	Toshio Imabeppu (July 13, 1956)  [Reappointment] [Outside] [Independent] [Male]	April 1981	Joined Ministry of Health and Welfare (currently Ministry of Health, Labour and Welfare)	—
		August 2002	Counsellor of Cabinet Secretariat	
		July 2004	Director, Employees' Health Insurance Division of Ministry of Health, Labour and Welfare	
		July 2008	Director, Accounts Division of Ministry of Health, Labour and Welfare	
		July 2013	Director-General, Pharmaceutical and Food Safety Bureau of Ministry of Health, Labour and Welfare	
		July 2014	Director-General, Statistics and Information Policy of Ministry of Health, Labour and Welfare	
		October 2015	Retired from Director-General, Statistics and Information Policy of Ministry of Health, Labour and Welfare	
		June 2016	Advisor of Sompo Risk Management Inc.	
		June 2019	Director of the Company (to present)	
		June 2022	Chairman of Japan Regenerative Medicine Association (to present) Chairman of Foundation for Training and Licensure Examination in Judo Therapy (to present)	
[Reasons for nominating the candidate for Outside Director and expected roles] Toshio Imabeppu has served in various positions including Director-General, Pharmaceutical and Food Safety Bureau, and Director-General, Statistics and Information Policy of Ministry of Health, Labour and Welfare, and possesses expertise and experience in social welfare, etc. The Company reappoints Mr. Imabeppu as an Outside Director, expecting him to utilize his knowledge and experience for the Company's management and participate in its management from a fair and neutral standpoint.				

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
9	<p>Fumiyo Ito (August 3, 1957)</p> <p>[Reappointment] [Outside] [Independent] [Female]</p>	<p>April 1979      Joined National Kyoto Hospital (currently National Hospital Organization Kyoto Medical Center)</p> <p>April 2006      Nursing Specialist, Kinki Group, Headquarters of National Hospital Organization</p> <p>April 2008      Senior Nursing Specialist, National Hospitals Division, Health Policy Bureau of Ministry of Health, Labour and Welfare</p> <p>April 2009      General Manager, Service Safety Section, Medical Department, Headquarters of National Hospital Organization</p> <p>April 2011      General Manager, Nursing Department of National Cerebral and Cardiovascular Center</p> <p>April 2016      General Manager, Nursing Department, Osaka Medical Center of National Hospital Organization</p> <p>March 2019      Retired from Osaka Medical Center of National Hospital Organization</p> <p>April 2019      Joined RAKUWAKAI HEALTH CARE SYSTEM General Manager, Recruitment and Education Department, Headquarters of Rakuwakai</p> <p>June 2019      Director of the Company (to present)</p> <p>April 2020      General Manager, RAKUWAKAI TQM Support Center (to present)</p>	—
<p>[Reasons for nominating the candidate for Outside Director and expected roles]</p> <p>Fumiyo Ito has served in various positions including Senior Nursing Specialist, National Hospitals Division, Health Policy Bureau of Ministry of Health, Labour and Welfare; General Manager, Nursing Department of National Cerebral and Cardiovascular Center; and General Manager, Nursing Department, Osaka Medical Center of National Hospital Organization, and possesses profound insight and extensive experience as a nursing manager. The Company reappoints Ms. Ito as an Outside Director, expecting her to utilize her knowledge and experience for the Company's management and participate in its management from a fair and neutral standpoint.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held	
10	Shinya Nishio (June 5, 1957)  [Reappointment] [Outside] [Independent] [Male]	April 1981	Joined Daiwa Securities Co. Ltd. (currently Daiwa Securities Group Inc.)	—
		April 2005	Senior Managing Director of Daiwa Securities Group Inc.	
		April 2010	Member of the Board, Executive Managing Director and General Manager of Osaka Branch of Daiwa Securities Group Inc.	
		April 2012	Member of the Board, Senior Executive Managing Director and Head of Corporate Institution Sales in Osaka of Daiwa Securities Group Inc.	
		June 2016	Member of the Board, Corporate Executive Officer and Deputy President of Daiwa Securities Group Inc. Representative Director and Deputy President of Daiwa Securities Co. Ltd.	
		April 2018	Member of the Board of Daiwa Securities Group Inc. Representative Director and President of Daiwa Investment Management Inc.	
		April 2021	Advisor of Daiwa Corporate Investment Co., Ltd. Full-time Advisor of Daiwa PI Partners Co. Ltd.	
		June 2021	Director of the Company (to present)	
		April 2022	Senior Advisor of Daiwa Investment Management Inc.	
		June 2022	Outside Director, The Tottori Bank, Ltd. (to present)	
[Reasons for nominating the candidate for Outside Director and expected roles] Shinya Nishio has served in various positions including Representative Director and Deputy President of Daiwa Securities Co. Ltd., and possesses expertise and ample experience in the finance and securities industry. The Company reappoints Mr. Nishio as an Outside Director, expecting him to utilize his knowledge and experience for the Company's management and participate in its management from a fair and neutral standpoint.				
11	Yuki Uchiyama (October 31, 1959)  [New appointment] [Outside] [Independent] [Female]	April 1983	Joined Burroughs Corporation (currently BIPROGY Inc.)	—
		April 1988	Joined Moroccan National Tourist Office	
		April 1997	Registered Osaka Bar Association Joined Ohmizu Legal Professional Corporation (later Ohmizu Sogo Legal Professional Corporation)	
		April 2012	Appointed as Partner, Ohmizu Sogo Legal Professional Corporation	
		June 2018	Appointed as Council, Osaka office, TMI Associates (to present)	
		June 2019	Outside Corporate Auditor, MARUICHI STEEL TUBE LTD. (to present)	
		June 2022	Outside Director, Nippon Seisen Co., Ltd. (to present)	
		April 2023	CFE (Certified Fraud Examiner) Certification	
June 2024	Outside Corporate Auditor, Nihon Trim Co., Ltd. (to present)			
[Reasons for nominating the candidate for Outside Director and expected roles] Yuki Uchiyama possesses ample knowledge and broad experience acquired over many years as an attorney-at-law. She also has substantial experience serving as an Outside Corporate Auditor at other companies. The Company appoints Ms. Uchiyama as a new Outside Director, expecting her to utilize her knowledge and experience for the Company's management and audit its management from a fair and neutral standpoint.				

(Notes)

1. There is no special interest between each candidate and the Company.
2. The number of shares of the Company held by each candidate indicates the number of shares held as of March 31, 2026.
3. The Company has entered into a directors and officers (D&O) liability insurance contract with an insurance company as stipulated in Article 430-3 of the Companies Act. The insurance policy covers damages that may arise when the insured assumes liability for the execution of their duties as a Director or receives a claim related to the pursuit of such liability. The candidates will be included in the insurance policy as the insured. The Company plans to renew the contract with the same contents at the next renewal.
4. Seiichiro Sano, Toshio Imabeppu, Fumiyo Ito, Shinya Nishio, and Yuki Uchiyama are candidates for Outside Director and Independent Officer, who has no risk of having a conflict of interest with general shareholders, as stipulated by Tokyo Stock Exchange, Inc.
5. Independence as Outside Director and liability limitation agreement with the Outside Directors
  - (1) Independence of the candidates for Outside Director
    - 1) Seiichiro Sano's term of office as an Outside Director will be 9 years at the conclusion of this Annual General Meeting of Shareholders. Terms of office of Toshio Imabeppu and Fumiyo Ito as an Outside Director will be 7 years at the conclusion of this Annual General Meeting of Shareholders. Shinya Nishio's term of office as an Outside Director will be 5 years at the conclusion of this Annual General Meeting of Shareholders.
    - 2) Neither Seiichiro Sano, Toshio Imabeppu, Fumiyo Ito, Shinya Nishio nor Yuki Uchiyama is in charge of business execution or an officer of specified related business entities of the Company and they have not been so for the past 10 years.
    - 3) Neither Seiichiro Sano, Toshio Imabeppu, Fumiyo Ito, Shinya Nishio nor Yuki Uchiyama plans to receive a large amount of money or other assets from the Company or specified related business entities of the Company nor have they received such for the past 2 years.
    - 4) Neither Seiichiro Sano, Toshio Imabeppu, Fumiyo Ito, Shinya Nishio nor Yuki Uchiyama is the spouse, blood relative within the third degree of kinship or any equivalent person of a person in charge of business execution or an officer of the Company or specified related business entities of the Company.
    - 5) For the past 2 years, neither Seiichiro Sano, Toshio Imabeppu, Fumiyo Ito, Shinya Nishio nor Yuki Uchiyama has been a person in charge of business execution at a corporation of which the Company assumed rights and liabilities via a merger, an absorption-type company split, an incorporation-type company split or a business transfer right before such mergers, etc.
  - (2) Facts pertaining to the occurrence of the improper execution of duties while in office, preventive measures taken against and ways to deal with the same after their occurrence  
Not applicable
  - (3) Limited Liability Agreements with Outside Directors  
In an attempt to secure capable personnel as Outside Directors, the Company specifies in the Articles of Incorporation that it can conclude agreements with Outside Directors to limit their liability for damages to a certain amount. In accordance with this provision, the Company concluded Limited Liability Agreements with Seiichiro Sano, Toshio Imabeppu, Fumiyo Ito, and Shinya Nishio, candidates for Outside Director. If the reappointment of the candidates is approved at this Annual General Meeting of Shareholders, the Company intends to renew the said agreements with them. In Addition, the Company intends to conclude the Limited Liability Agreement with Yuki Uchiyama, a candidate for Outside Director, if her appointment is approved at this Annual General Meeting of Shareholders.  
An outline of the Agreement is as follows.
    - In the event damages are incurred to the Company by negligence committed on the part of an Outside Director in the performance of duties, if the Outside Director has acted in good faith and is not grossly negligent in the performance of duties, the amount of liability shall be limited to the amount stipulated in Article 425, Paragraph 1 of the Companies Act.

(Reference)

Directors and Corporate Auditors Skills Matrix (if the candidates are elected at this Annual General Meeting of Shareholders)

Position	Name	Particular areas expected by the Company (up to 3 areas)						
		Corporate management	Industry knowledge & medical policy	Sales & marketing	Finance & accounting	IT & technology	Human resources & human resources development	Legal affairs, risk management & compliance
Directors	Kunihisa Furukawa		●	●	●			
	Futoshi Ohashi		●	●			●	
	Hiroataka Ogawa		●	●		●		
	Hiroshi Yokoyama			●			●	●
	Atsushi Umino			●	●	●		
	Yoshio Yasuda				●	●		●
	Seiichiro Sano	Outside	●				●	
	Toshio Imabeppu	Outside		●				●
	Fumiyo Ito	Outside		●			●	
	Shinya Nishio	Outside	●			●		●
	Yuki Uchiyama	Outside					●	●
Corporate Auditors	Toichiro Mizushima	Outside	●			●		●
	Narushige Toda			●	●			●
	Koichi Minami	Outside	●			●		●
	Nobuyuki Sano	Outside	●			●		●