Materiality of SHIP HEALTHCARE Group

As a comprehensive producer in the healthcare sector, SHIP HEALTHCARE Group has identified material issues to address, ensuring the Group's long-term growth, the pursuit of corporate value and the realization of a sustainable society.

Identification Process

Under the supervision of the president, a project team consisting of members from the Corporate Planning and Administration Headquarters identify societal issues that the Group should address.

Shared issues with managers across business divisions for validity and prioritizing items with higher importance.

Reported to the Management Meeting and deliberated by the Board of Directors, leading to the final identification of material issues.

Sustainability Promotion System

Under the Management Meeting, a project team consisting of the President, members of the Corporate Planning Department and the Administration Headquarters is at the core of building the management and promotion system.



List of Material Issues:

As of September 2026

	Material issues (Materialities)		Major index	Related SDGs
E Environment	With the Future of Global Environment	Reduce waste	• Number of SPD contracts	
		Promote circular model	• Leased Curtain Recycling Results	
		Effective use of resources	• Food waste weighing • Amount of water used during bathing	
S Society	With the Future of Medical	Promote Community-based Integrated Care System	• Number of TPP projects • Number of home-care and facility patients served	
		Improve medical accessibility	• Operation status of SHIP INTERNATIONAL HOSPITAL in Bangladesh	
		Establish sustainable medical care system	• Number of Implementations of Board • Results of Providing Solutions to Medical Institutions through Healthcare DX	
		BCP for medical institutions, Strengthen disaster countermeasures	• Contents of BCP enhancement	
		Spread advanced technology and improve patients' QOL	• Treatment Performance in Osaka Heavy Ion Therapy Center	
	With the Future of Local Areas	Coexistence with local communities, Citizen's health promotion	• Performance of public-private partnership projects • Results of sponsoring/holding citizen participation events • Status of volunteer activities • Results of comprehensive management services for educational facilities	
	With the Future of Human Resources	Diversity & Inclusion	• Ratio of female managers • Percentage of eligible male employees taking childcare leave	
		Develop human resources	• Results of philosophy training • Development through role- and level-based training programs	
G Governance	With the Future of Organization	Medium- to long-term enhancement of corporate value as a Prime Market-listed company	• Reporting by Corporate Governance Report • Strengthening internal control and compliance	